

**Rivier College  
Faculty Evaluation Process  
Form for Reporting Direct Observation of Teaching**

**Name of Faculty Member:** Cynthia Cameron  
**Name of Administrator/Peer Evaluator:** Paul R. Demers  
**Class to be Observed:** FYS God and the Created Order  
**Topic(s) to be Covered:** Creation: Reading by Anne Dillard  
**Date of Observation:** December 1, 2016  
**Place:** Benoit Ed Bldg 314 **Time:** 1:00—2:15 p.m.

**Rate each item using the scale below:**

AC = Accomplished (4)    S = Satisfactory (3)    NI = Needs Improvement (2)    U = Unacceptable (1)

**Circle your choice for each item    Comments**

Organization and preparation	AC			Exceptional: oral, written, visual aspects delivered to the point
Communication of content or process in a clear and understandable manner	AC			Clear postings on screen---directives to the students on how to report on their assignment was obviously clear
Enthusiasm about course content or process	AC			Obvious as students were attentive, focused and responsive with prepared report on the assigned reading
Courtesy and respect for students	AC			Welcomed students by name and interacted with them from their entrance: asking "How are things going?" --showed a sense of humor— had students introduced themselves for my sake
Monitoring of student understanding through questioning, observing or critiquing	AC			Probing questions asked---e.g. "Why did you choose this specific item?"
Provide opportunities for students to ask questions	AC			Students cooperative & involved; asked students not to repeat other students' answer—thanking students after they gave answers---also asked students if they wanted to add anything to previous speaker
Effectiveness in meeting the objectives for the class or in seizing the teachable moment	AC			Related topics covered to recent book by E. Johnson <i>Ask the Beasts</i> ---probed students on how they would apply the focus on "respect for creation" in their churches.
Mastery of subject matter (if possible to evaluate)	AC			Exceptional and yet down to earth presentation

Provide an overall rating of the teaching during the observation using the scale below: Satisfactory

**AC = Accomplished (4)**

**Further Comments**

Exceptional teacher; I enjoyed observing Cynthia; Rivier is most fortunate to have her as a teacher. It is obvious that she has rich experience in teaching young students.

